IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS AUSTIN DIVISION 401 South Boston, Suite 310 MID-CONTINENT TOWER HITUL GANDHI, individually and on behalf of a class of) others similarly situated, Plaintiff, No. A-08-CA-248-JRN vs. DELL INC., and DELL MARKETING USA, L.P., Defendant. 119 N. Robinson, Suite 650 Oklahoma City, Oklahoma 73102 ROBINSON RENAISSANCE CATHERINE L. DAVIS and TOMMY) MOORE, Individually and on Behalf of others similarly situated, No. A-08-CA-794-JRN vs. DELL, INC. d/b/a DELL COMPUTER, INC., a Delaware corporation, DELL USA L.P., a Texas Limited Partnership and DELL MARKETING L.P., a Texas Limited Partnership, Defendant.

Atsumi, Amy Mai 12-17-2008

Atsumi, Amy Mai 12-17-2008		
DEPOSITION OF AMY MAI ATSUMI TAKEN ON BEHALF OF THE PLAINTIFFS IN OKLAHOMA CITY, OKLAHOMA ON DECEMBER 17, 2008 Reported by: Elizabeth Caudill, CSR, RMR, CRR	1 CONTENTS 2 Page Line 3 Direct Examination by Ms. Waters. 4 Cross-Examination by Mr. Fox 5 Redirect Examination by Ms. Water 6 Jurat Page	169 20 s171 6 177 8 IIBITS
1 APPEARANCES 2 For the Plaintiff: Allison B, Waters Attorney at Law 3 10205 North Pennsylvania Oklahoma City, Oklahoma 73120 4 5 Matt Dameron Attorney at Law 6 460 Nichols Road Suite 200 7 Kansas City, Missouri 64112 8 For the Defendant: Michael W. Fox Attorney at Law 9 301 Congress Avenue Suite 1250 10 Austin, Texas 78701 11 12 Christopher Hahn 2801 Via Fortuna 13 Suite 100 Austin, Texas 78746 14 15 16 17 18 19 20 21 22 23 24 25	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	5

Atsumi, Amy Mai 12-17-2008

Alsumi, Amy Wai 12-17-2000	
10	12
1 A A small facility in Fremont,	1 A I'm familiar with Oklahoma City call
2 California, in which there are technical support	2 center and familiar with the name Cathy Davis.
3 call representatives.	3 Q Okay. Did you do any verification to
4 Q Any others?	4 confirm that Ms. Davis was, in fact, employed at
5 A No, ma'am.	5 the Oklahoma City call center prior to your
6 Q This suit is relating to business sales	6 deposition today?
7 representatives. Do you understand that?	7 A I personally did not.
8 A Yes.	8 Q What did you do in preparation for your
9 Q You hesitated a little bit.	9 deposition today?
10 A Could you define for me your scope of	10 A So I reviewed the various items that
11 business sales representatives, just so that I'm	11 you described previously with regards to my
12 clear?	12 responsibilities under the deposition, as well as
13 Q Okay. Let me mark your deposition	13 met with Mr. Fox and Mr. Hahn.
14 exhibit first and then I have a document that I	14 Q All right. Did you review any
15 think will clarify this for us.	15 documents?
16 (Plaintiff's Exhibit Number 1 marked	16 A Yes, I did.
17 for identification and made part of the	17 Q What documents did you review, ma'am?
18 record)	18 A I reviewed a few documents that Mr. Fox
19 Q (By Ms. Waters) I'm showing you what	19 provided to me with regards to some training
20 we've marked Exhibit 1 to your deposition which	20 information provided to inside sales
21 is the Notice of Deposition.	21 representatives.
22 Have you seen that document before?	22 Q And those documents, what were they
23 A Yes, I have.	23 comprised of, do you recall?
24 Q It's my understanding — and I'd like	24 A I do not recall every page — specific
25 you to confirm this, if you could - that you've	25 content of each page.
,,	
11	13
1 hoop designated to testify regarding several of	13
1 been designated to testify regarding several of	1 Q Uh-huh.
been designated to testify regarding several of the topics. And those include topics 1 through	1 Q Uh-huh. 2 A However, I do recall reference to
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct?	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our
been designated to testify regarding several of the topics. And those include topics 1 through 5, numbers 9, 10 and 12. Is that correct? A Yes.	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives.
been designated to testify regarding several of the topics. And those include topics 1 through 5, numbers 9, 10 and 12. Is that correct? A Yes. Q All right.	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS?
been designated to testify regarding several of the topics. And those include topics 1 through 5, numbers 9, 10 and 12. Is that correct? A Yes. Q All right. (Plaintiff's Exhibit Number 2 marked for identification and made part	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic
been designated to testify regarding several of the topics. And those include topics 1 through 5, numbers 9, 10 and 12. Is that correct? A Yes. Q All right. (Plaintiff's Exhibit Number 2 marked for identification and made part of the record)	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed.
been designated to testify regarding several of the topics. And those include topics 1 through 5, numbers 9, 10 and 12. Is that correct? A Yes. Q All right. (Plaintiff's Exhibit Number 2 marked for identification and made part of the record) Q (By Ms. Waters) And we'll go through	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed,
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated?
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it.	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes.
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it, 14 A So I have not seen this document	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it, 14 A So I have not seen this document 15 before.	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from?
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it, 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox.
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were 19 provided to one of the plaintiffs in this case,	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox. 19 Q You don't know the source of the
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were 19 provided to one of the plaintiffs in this case, 20 Cathy Davis; okay?	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox. 19 Q You don't know the source of the 20 documents?
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were 19 provided to one of the plaintiffs in this case, 20 Cathy Davis; okay? 21 A Okay.	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox. 19 Q You don't know the source of the 20 documents? 21 A No, I do not.
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were 19 provided to one of the plaintiffs in this case, 20 Cathy Davis; okay? 21 A Okay. 22 Q Ms. Davis was formerly employed as a	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox. 19 Q You don't know the source of the 20 documents? 21 A No, I do not. 22 Q And I take it you were not the
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it, 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were 19 provided to one of the plaintiffs in this case, 20 Cathy Davis; okay? 21 A Okay. 22 Q Ms. Davis was formerly employed as a 23 sales representative in the Okfahoma City cali	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox. 19 Q You don't know the source of the 20 documents? 21 A No, I do not. 22 Q And I take it you were not the author 23 of any of those; correct?
1 been designated to testify regarding several of 2 the topics. And those include topics 1 through 3 5, numbers 9, 10 and 12. Is that correct? 4 A Yes. 5 Q All right. 6 (Plaintiff's Exhibit Number 2 7 marked for identification and made part 8 of the record) 9 Q (By Ms. Waters) And we'll go through 10 each of these, but let me show you what we've 11 marked Exhibit 2 to your deposition. And I'll 12 ask you if you've ever seen that document before 13 and if you can identify it. 14 A So I have not seen this document 15 before. 16 Q All right. I'll represent to you that 17 this is a page from some Dell brochures — or 18 several pages from Dell brochures that were 19 provided to one of the plaintiffs in this case, 20 Cathy Davis; okay? 21 A Okay. 22 Q Ms. Davis was formerly employed as a	1 Q Uh-huh. 2 A However, I do recall reference to 3 calculation of pay and overtime pay for our 4 inside sales representatives. 5 Q Were those records involving training 6 on KRONOS? 7 A I don't recall if that specific topic 8 was within the document I reviewed. 9 Q All right. The documents you reviewed, 10 did they give examples of calculation of how 11 individuals would be compensated and examples of 12 how overtime would be calculated? 13 A Yes. 14 Q Those were documents that were 15 generated out of the Oklahoma City office? Or 16 where were those documents from? 17 A Documents that were provided by 18 Mr. Fox. 19 Q You don't know the source of the 20 documents? 21 A No, I do not. 22 Q And I take it you were not the